

**COLUMBIA COUNTY GOVERNMENT
SALARY MATRIX**

ANNUAL RATES FOR EXEMPT POSITIONS

HOURLY RATES FOR NON-EXEMPT POSITIONS

GRADE	MINIMUM	MEDIAN	HIGH		MINIMUM	MEDIAN	HIGH
001	\$13,169.52	\$16,461.90	\$19,754.28		\$6.33	\$7.91	\$9.50
002	\$13,828.00	\$17,285.00	\$20,741.99		\$6.65	\$8.31	\$9.97
003	\$14,519.40	\$18,149.24	\$21,779.09		\$6.98	\$8.73	\$10.47
004	\$15,245.37	\$19,056.71	\$22,868.05		\$7.33	\$9.16	\$10.99
005	\$16,007.63	\$20,009.54	\$24,011.45		\$7.70	\$9.62	\$11.54
006	\$16,808.02	\$21,010.02	\$25,212.02		\$8.08	\$10.10	\$12.12
007	\$17,648.42	\$22,060.52	\$26,472.62		\$8.48	\$10.61	\$12.73
008	\$18,530.84	\$23,163.55	\$27,796.26		\$8.91	\$11.14	\$13.36
009	\$19,457.38	\$24,321.72	\$29,186.07		\$9.35	\$11.69	\$14.03
010	\$20,430.25	\$25,537.81	\$30,645.37		\$9.82	\$12.28	\$14.73
011	\$21,451.76	\$26,814.70	\$32,177.64		\$10.31	\$12.89	\$15.47
012	\$22,524.35	\$28,155.44	\$33,786.52		\$10.83	\$13.54	\$16.24
013	\$23,650.57	\$29,563.21	\$35,475.85		\$11.37	\$14.21	\$17.06
014	\$24,833.09	\$31,041.37	\$37,249.64		\$11.94	\$14.92	\$17.91
015	\$26,074.75	\$32,593.44	\$39,112.12		\$12.54	\$15.67	\$18.80
016	\$27,378.49	\$34,223.11	\$41,067.73		\$13.16	\$16.45	\$19.74
017	\$28,747.41	\$35,934.26	\$43,121.12		\$13.82	\$17.28	\$20.73
018	\$30,184.78	\$37,730.98	\$45,277.17		\$14.51	\$18.14	\$21.77
019	\$31,694.02	\$39,617.53	\$47,541.03		\$15.24	\$19.05	\$22.86
020	\$33,278.72	\$41,598.40	\$49,918.08		\$16.00	\$20.00	\$24.00
021	\$34,942.66	\$43,678.32	\$52,413.99		\$16.80	\$21.00	\$25.20
022	\$36,689.79	\$45,862.24	\$55,034.69		\$17.64	\$22.05	\$26.46
Start 10% increase between salary grades							
023	\$40,358.77	\$50,448.46	\$60,538.15		\$19.40	\$24.25	\$29.10
024	\$44,394.65	\$55,493.31	\$66,591.97		\$21.34	\$26.68	\$32.02
025	\$48,834.11	\$61,042.64	\$73,251.17		\$23.48	\$29.35	\$35.22
026	\$53,717.52	\$67,146.90	\$80,576.28		\$25.83	\$32.28	\$38.74
027	\$59,089.27	\$73,861.59	\$88,633.91		\$28.41	\$35.51	\$42.61
028	\$64,998.20	\$81,247.75	\$97,497.30		\$31.25	\$39.06	\$46.87
029	\$71,498.02	\$89,372.53	\$107,247.03		\$34.37	\$42.97	\$51.56
030	\$78,647.82	\$98,309.78	\$117,971.74		\$37.81	\$47.26	\$56.72

*Annualized rates are based on 2,080 working hours per calendar year

II Contract	\$64,998.20	\$81,247.75	\$97,497.30		\$31.25	\$39.06	\$46.87
III Contract	\$77,997.84	\$97,497.30	\$116,996.76		\$37.50	\$46.87	\$56.25

Increased Minimum Low To \$13,169.52
Mid-point of New Minimum \$16,461.90
Hourly rate of New Minimum Median \$7.91